

MINUTES OF MEETING OF THE
BOARD OF COMMISSIONERS

February 25, 2025

THE STATE OF TEXAS §
COUNTY OF HARRIS §
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 11 §

The Board of Commissioners (the "Board") of Harris County Emergency Services District No. 11 (the "District") met in special session, open to the public, at the District's Administration Building, 18334 Stuebner Airline Road, Spring, Texas 77379, a meeting place inside the boundaries of the District, on Tuesday, February 25, 2025, at 4:00 p.m.; whereupon, the roll was called of the members of the Board, to-wit:

Karen Plummer	President
Dorothy Dalton	Vice President
Jared Adams	Secretary
Kofi Barkoh	Treasurer/Asst. Secretary
George Peckham	Asst. Treasurer

All members of the Board were present, thus constituting a quorum. Also attending the meeting were the following District employees: Mr. Jamie Chebra, Chief Executive Officer ("CEO"); Mr. Kevin Nutt, Chief Operating Officer ("COO"); Mr. Tony Farmer, Chief Financial Officer ("CFO"); Ms. Dan Wang, Financial Controller; Ms. Katie Conn, Director of Regulatory Affairs and Operations Support; Ms. Karisa Wendt, Executive Assistant; Ms. Brandi King, Chief of People Operations; Ms. Miranda Sevcik, Public Information Officer ("PIO"); Mr. Jordan Anderson, Chief Quality Officer ("CQO"); Mr. Matt Folsom, IT Manager; Mr. Brian Piatkowski, Experience Coordinator; and many other staff members. Others in attendance were: Ms. Regina D. Adams and Ms. Fazile Kepadia, attorneys, and Ms. Carla Christensen, paralegal, of Radcliffe Adams Barner PLLC ("RAB"), general counsel for the District; and Mr. Anthony Fetters of 62 Digital, LLC ("62 Digital"), the District's communications coordinator. Members of the public were also in attendance. A copy of the sign-in sheet is attached hereto.

WHEREUPON, the meeting was called to order by the President and evidence was presented that public notice of the meeting had been given in compliance with the law. The posted notices of the meeting are attached hereto.

ATTEND STATE OF THE DISTRICT PRESENTATION

Mr. Chebra then presented the annual State of the District Address and the 2024 Annual Report. A copy of the 2024 Annual Report is attached hereto.

There being no further business to come before the Board, the meeting was adjourned at 4:35 p.m.

PASSED, APPROVED AND ADOPTED this 25th day of March, 2025.

[Handwritten Signature]

Secretary, Board of Commissioners

(DISTRICT SEAL)

