

MINUTES OF MEETING OF THE
BOARD OF COMMISSIONERS

April 21, 2025

THE STATE OF TEXAS §
COUNTY OF HARRIS §
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 11 §

The Board of Commissioners (the "Board") of Harris County Emergency Services District No. 11 (the "District") met in special session, open to the public, at the District's Administration Building, 18334 Stuebner Airline Road, Spring, Texas 77379, a meeting place inside the boundaries of the District, on Monday, April 21, 2025, at 6:30 p.m.; whereupon, the roll was called of the members of the Board, to-wit:

Karen Plummer	President
Dorothy Dalton	Vice President
Jared Adams	Secretary
Kofi Barkoh	Treasurer/Asst. Secretary
George Peckham	Asst. Treasurer

All members of the Board were present, except Commissioner Dalton, thus constituting a quorum. Also attending the meeting were the following District employees: Mr. Tony Farmer, Chief Financial Officer ("CFO"); Ms. Katie Conn, Director of Regulatory Affairs and Operations Support; Mr. Jordan Anderson, Chief Quality Officer ("CQO"); Ms. Miranda Sevcik, Public Information Officer ("PIO"); and Mr. Matt Folsom, IT Manager. Others in attendance were Ms. Regina D. Adams and Mr. J. Mark Smith of Radcliffe Adams Barner PLLC ("RAB"), general counsel for the District; and Mr. Anthony Fetters of 62 Digital, LLC ("62 Digital"), the District's communications coordinator. Members of the public were also in attendance. A copy of the sign-in sheet is attached hereto.

WHEREUPON, the meeting was called to order by Commissioner Plummer and evidence was presented that public notice of the meeting had been given in compliance with the law. The posted notices of the meeting are attached hereto.

This meeting was video recorded by 62 Digital for use by the District. The meeting was also streamed live by 62 Digital on the District's website.

The Board held a moment of silence for prayer and reflection.

PUBLIC COMMENTS

There were no comments from the public at the time.

DISTRICT PERSONNEL/EMPLOYMENT MATTERS, INCLUDING REVIEW OF CHIEF EXECUTIVE OFFICER ("CEO") EMPLOYMENT AGREEMENT AND TAKE NECESSARY ACTIONS IN CONNECTION WITH SAME

Commissioner Plummer then stated that the Board would convene in Executive Session to deliberate attorney-client privilege and personnel matters pursuant to Sections 551.071 and 551.074, Texas Government Code.

All members of the Board present, Ms. Adams and Mr. Smith convened into Executive Session at 6:32 p.m.

Commissioner Barkoh entered Executive Session at 6:51 p.m.

All other meeting attendees still present re-entered open session at 8:36 p.m.

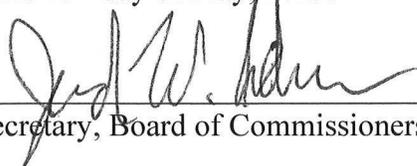
RECONVENE IN OPEN SESSION

Commissioner Plummer reconvened the meeting in open session at 8:36 p.m., at which time the following action was taken by the Board:

Upon motion by Commissioner Adams, seconded by Commissioner Barkoh, after full discussion and the question being put to the Board, the Board voted unanimously to authorize placing the District's CEO on administrative leave pending the outcome of the investigation, as discussed in Executive Session.

There being no further business to come before the Board, the meeting was adjourned at 8:37 p.m.

PASSED, APPROVED AND ADOPTED this 15th day of May, 2025.



Secretary, Board of Commissioners

