

NOTICE OF PUBLIC MEETING

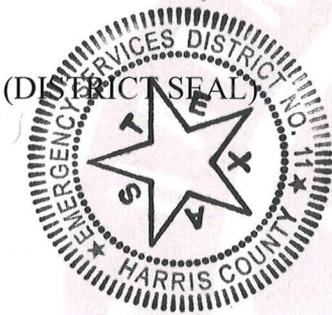
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 11

Notice is hereby given pursuant to the Texas Government Code, Chapter 551, as amended, that the Board of Commissioners (the "Board") of Harris County Emergency Services District No. 11 (the "District") will meet in regular session, open to the public, at **5:00 p.m., Tuesday, October 28, 2025, at the District's Administration Building, 18334 Stuebner Airline Road, Spring, Texas 77379**, a location within the District, at which the subject of and matters to be considered and acted upon will include the following:

1. Call meeting to order and moment of silence for prayer and reflection;
2. Public comments (2 minute limit per person or 5 minute limit per subject, whichever is less);
3. Presentation of Service and Meritorious Awards;
4. Approve the minutes of the September 23, 2025 regular meeting;
5. Hear Annual Comprehensive Review Report presentation by EVO;
6. Chief Executive Officer's ("CEO") Report, including review compliance, clinical, IT, fleet, public relations, safety and operations matters;
7. Adopt Order Declaring Property as Surplus or Salvage and Authorizing Sale or Disposal of Same;
8. Chief Financial Officer's Report, including:
 - a. approve payment of bills and issuance of checks;
 - b. review Investment Report; and
 - c. review and adopt Fiscal Year Ending December 31, 2026 Budget;
9. Discuss property, liability, workers' compensation and cyber liability insurance renewal through Gallagher (expires December 31st);
10. Review and approve 2026 employee insurance/benefits;
11. Tax Assessor/Collector's Report;
12. Public Hearing on Proposed 2025 Tax Rate;
13. Adopt Order Setting Rate and Levying Tax for 2025;
14. Attorney's Report, including review recent Public Information Act or subpoena requests and status of responses to same, if any;
15. District real estate matters, including:
 - a. presentation regarding preliminary site configuration for potential sale of remainder of administrative property; and
 - b. authorize requesting qualifications for engineering services for same;
16. District personnel matters, including:
 - a. any pending employment related claims, and take any necessary actions on same;
 - b. discuss CEO annual evaluation process; and
 - c. review and approve District Organizational Chart;
17. Authorize Commissioner and staff attendance at SAFE-D Annual Conference;
18. Reschedule November 25, 2025 and December 23, 2025 Board meetings, if necessary;
19. Executive Session pursuant to Chapter 551, Texas Government Code, ("Open Meetings Act") to discuss District matters, as may be necessary; and
20. Adjournment.

The Board of Commissioners is authorized by the Open Meetings Act ("OMA") to convene in closed or Executive Session for certain purposes. These purposes include: receiving legal advice from its attorney(s) pursuant to §551.071, Texas Government Code; discussing real property matters pursuant to §551.072, Texas Government Code; discussing gifts and donations pursuant to §551.073, Texas Government Code; discussing personnel matters pursuant to §551.074, Texas Government Code; discussing security personnel or devices pursuant to §551.076 and §551.089, Texas Government Code; and discussing cybersecurity and critical infrastructure pursuant to §551.0761, Texas Government Code. If the Board decides to enter into Executive Session regarding any item on this agenda, the Presiding Officer will announce that an Executive Session will be held and will identify the item to be discussed and provision of the OMA that authorizes the closed or Executive Session.

EXECUTED this 22nd day of October, 2025.



Regina D. Adams
Radcliffe Adams Barner PLLC
General Counsel for the District

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 11

TAXPAYER IMPACT STATEMENT

Fiscal Year Ending December 31, 2026 Budget

House Bill 1522, passed by the 89th Texas Legislature (2025), amends Section 551.043, Texas Government Code to require that the notice of a meeting required to be posted under Section 551.043(a), Texas Government Code, at which a governmental body will discuss or adopt a budget for the governmental body, must include a taxpayer impact statement showing, for the median-valued homestead property, a comparison of the property tax bill in dollars pertaining to the property for the current fiscal year to an estimate of the property tax bill in dollars for the same property for the upcoming fiscal year.

Harris County Emergency Services District No. 11 (the "District") has proposed a budget for the District's Fiscal Year Ending December 31, 2026. The District intends to adopt its budget before it sets its 2025 tax rate, as required by Chapter 775, Texas Health & Safety Code.

- **Value of Median-Valued Homestead Property in the District:** \$318,561
- **Property Tax Bill for a Median-Valued Homestead in the Current Fiscal Year (\$0.038294):** \$121.99
- **Estimated Property Tax Bill for a Median-Valued Homestead for the Upcoming Fiscal Year if the District Adopts the Proposed Budget and Tax Rate (\$0.038078):** \$121.30
- **Estimated Property Tax Bill for a Median-Valued Homestead for the Upcoming Fiscal Year if the District Adopts a Balanced Budget Funded at the No-New-Revenue Tax Rate (\$0.037445):** \$119.29

The estimates in this Taxpayer Impact Statement are valid only for the proposed budget and proposed tax rate that the District will consider at its meeting on **September 23, 2025**. The proposed budget may be amended by District at any time. The proposed tax rate may be set at less than what is proposed. If the District's Board of Commissioners intends to discuss the proposed budget at a subsequent meeting, the District will include a Taxpayer Impact Statement with the notice for that meeting which will include updated estimates based on any amendments to the proposed budget and set tax rate.

Harris County Emergency Services District 11
2026 Operating Budget v2
10/28/2025

Gross charges	116,386,317
Adjustments	<u>92,361,753</u>
Net patient service revenue	24,024,564
Property tax revenue	30,455,618
Other revenue	<u>1,900,000</u>
Total revenue	56,380,182
Salaries - Administration	4,036,503
Salaries - Regular	13,403,461
Salaries - Ot/Events/Oot	4,879,981
Commisioner Fees	16,354
PTO	1,533,154
Other Paid Leave	71,572
Employee Benefits-Insurance	3,100,000
Employee Benefits-Pension	2,215,133
Employee Benefits-Other	53,070
Payroll Taxes - Fica/Med.	1,673,937
Payroll Taxes - Suta	0
Workmans Comp Insurance	<u>575,350</u>
Total Salaries & Benefits	31,558,515
Maintenance	677,003
Supplies-Operations	1,252,634
Vehicle Related Expenses	1,717,873
Uniforms	99,070
Utilities	150,066
Occupancy	120,000
Other Direct Expenses	<u>123,371</u>
Total Direct Expenses	4,140,017
Contracted Service	2,799,798
Marketing & Public Relationship	60,000
Employee Expense	136,227
Supplies & Equipment	557,564
Insurance	1,027,376
Legal Expenses	456,500
Appraisal District	250,000
Tax Assessor Collection Fee	175,000
Commissioner Expenses	9,561
Notice Fee	18,000
Travel	146,006
Interest Expense	997,208
Others	<u>336,402</u>
General & Admin Expenses	6,969,642
Depreciation & Other Expenses	<u>2,988,063</u>

Total Expenses	45,656,236
Asset Disposition Gain/Loss	-
Gain/Loss On Investments	<u>1,190,644</u>
Total Other Income	<u>1,190,644</u>
Net income	<u><u>11,914,590</u></u>
EBITDA	<u><u>15,899,861</u></u>
Interest	997,208
Principal	<u>4,575,000</u>
Available for Capital Spend or Investment	<u><u>10,327,653</u></u>

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