

NOTICE OF PUBLIC MEETING

HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 11

Notice is hereby given pursuant to the Texas Government Code, Chapter 551, as amended, that the Board of Commissioners (the "Board") of Harris County Emergency Services District No. 11 (the "District") will meet in regular session, open to the public, at **4:00 p.m., Tuesday, December 16, 2025, at the District's Administration Building, 18334 Stuebner Airline Road, Spring, Texas 77379**, a location within the District, at which the subject of and matters to be considered and acted upon will include the following:

1. Call meeting to order and moment of silence for prayer and reflection;
2. Public comments (2 minute limit per person or 5 minute limit per subject, whichever is less);
3. District personnel matters, including:
 - a. review CEO annual evaluations;
 - b. perform CEO Employment Agreement annual salary and performance review and take necessary action in connection with same; and
 - c. review any pending employment related claims, and take any necessary actions on same;
4. Presentation of Service and Meritorious Awards;
5. Approve the minutes of the November 18, 2025 regular meeting;
6. Chief Executive Officer's ("CEO") Report, including review compliance, clinical, IT, fleet, public relations, safety, HR and operations matters;
7. Chief Financial Officer's Report, including:
 - a. approve payment of bills and issuance of checks;
 - b. review Investment Report; and
 - c. review and approve Zoll RescueNet Billing Pro proposal;
8. Discuss property, liability, workers' compensation and cyber liability insurance renewal through Gallagher, as necessary (expires December 31st);
9. Tax Assessor/Collector's Report;
10. Attorney's Report, including:
 - a. review recent Public Information Act or subpoena requests and status of responses to same, if any;
 - b. authorize publication of Notice of District Administration Office Address;
 - c. authorize filing of Annual Report with the Texas Department of Emergency Management;
 - d. authorize filing of financial and tax-related information with Texas Comptroller pursuant to Texas Local Government Code, §203.062 and §403.0241 for the Special Purpose District Public Information Database;
 - e. review and approve 2026 Annual Agenda; and
 - f. authorize additional statutory filing/reporting, as necessary;
11. District real estate matters, including review statements of qualifications for engineering services in connection with the potential sale of remainder of administrative property;
12. Executive Session pursuant to Chapter 551, Texas Government Code, ("Open Meetings Act") to discuss District matters, as may be necessary; and
13. Adjournment.

The Board of Commissioners is authorized by the Open Meetings Act ("OMA") to convene in closed or Executive Session for certain purposes. These purposes include: receiving legal advice from its attorney(s) pursuant to §551.071, Texas Government Code; discussing real property matters pursuant to §551.072, Texas Government Code; discussing gifts and donations pursuant to §551.073, Texas Government Code; discussing personnel matters pursuant to §551.074, Texas Government Code; discussing security personnel or devices pursuant to §551.076 and §551.089, Texas Government Code; and discussing cybersecurity and critical infrastructure pursuant to §551.0761, Texas Government Code. If the Board decides to enter into Executive Session regarding any item on this agenda, the Presiding Officer will announce that an Executive Session will be held and will identify the item to be discussed and provision of the OMA that authorizes the closed or Executive Session.

EXECUTED this 10th day of December, 2025.



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