

MINUTES OF MEETING OF THE
BOARD OF COMMISSIONERS

February 24, 2026

THE STATE OF TEXAS
COUNTY OF HARRIS
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 11

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The Board of Commissioners (the "Board") of Harris County Emergency Services District No. 11 (the "District") met in regular session, open to the public, at the District's Administration Building, 18334 Stuebner Airline Road, Spring, Texas 77379, a meeting place inside the boundaries of the District, on Tuesday, February 24, 2026, at 5:00 p.m.; whereupon, the roll was called of the members of the Board, to-wit:

Karen Plummer	President
Dorothy Dalton	Vice President
Jared Adams	Secretary
Kofi Barkoh	Treasurer/Asst. Secretary
George Peckham	Asst. Treasurer

All members of the Board were present, thus constituting a quorum. Also attending the meeting were the following District employees: Mr. Jordan Anderson, Chief Executive Officer ("CEO"); Mr. Tony Farmer, Chief Financial Officer ("CFO"); Ms. Dan Wang, Financial Controller; Ms. Katie Conn, Director of Regulatory Affairs and Operations Support; Mr. Kevin Crocker, Chief Quality Officer; Ms. Kim Graham, Human Resources ("HR") Manager; Ms. Miranda Sevcik, Public Information Officer ("PIO"); Ms. Karisa Wendt, Executive Assistant; Mr. Brian Piatkowski, Experience Coordinator; Mr. Matt Folsom, IT Manager; and Mr. Michael Bailey. Others in attendance were: Mr. Rico Rodriguez of Civil Grade Engineers ("Civil Grade"); Ms. Regina D. Adams and Mr. Nick Roberts, attorneys, and Ms. Carla Christensen, paralegal, of Radcliffe Adams Barner PLLC ("RAB"), general counsel for the District; and Mr. Anthony Fetters of 62 Digital, LLC ("62 Digital"), the District's communications coordinator. A copy of the sign-in sheet is attached hereto.

WHEREUPON, the meeting was called to order by Commissioner Plummer and evidence was presented that public notice of the meeting had been given in compliance with the law. The posted notices of the meeting are attached hereto.

This meeting was video recorded by 62 Digital for use by the District. The meeting was also streamed live by 62 Digital on the District's website.

The Board held a moment of silence for prayer and reflection.

PUBLIC COMMENTS

There were no public comments at the time.

APPROVAL OF THE MINUTES

The Board considered approval of the January 27, 2026 regular meeting minutes. Upon motion by Commissioner Adams, seconded by Commissioner Dalton, after full discussion and the question being put to the Board, the Board voted unanimously to approve the January 27, 2026 regular meeting minutes and related certified agenda.

DISTRICT REAL ESTATE MATTERS, INCLUDING:

REVIEW AND APPROVE CONTRACT FOR GENERAL ENGINEERING SERVICES WITH CIVIL GRADE

Ms. Adams reminded the Commissioners that they previously accepted the Statement of Qualifications from Civil Grade and authorized the CEO and RAB negotiate the contract for engineering services with Civil Grade. Ms. Adams then introduced Mr. Rodriguez and presented to and reviewed with the Board the proposed Professional Services Agreement between the District and Civil Grade, a copy of which is attached hereto. Ms. Adams noted that RAB reviewed such agreement and provided comments on same. A discussion ensued.

REVIEW AND ACCEPT PROPOSAL FOR ENGINEERING SERVICES IN CONNECTION WITH THE POTENTIAL DEVELOPMENT AND SALE OF REMAINDER OF ADMINISTRATIVE PROPERTY (THE "DISTRICT'S PROPERTY")

Ms. Adams also reviewed with the Board a proposal from Civil Grade for engineering services in connection with public utility service planning for the District's Property, a copy of which is attached hereto. Ms. Adams noted that RAB reviewed proposal with Civil Grade and provided comments on same. A discussion ensued.

Upon motion by Commissioner Peckham, seconded by Commissioner Dalton, after full discussion and the question being put to the Board, the Board voted unanimously to approve and authorize execution of the Civil Grade Professional Services Agreement and Civil Grade proposal in connection with public utility service planning for the District's Property.

REVIEW AND ACCEPT PROPOSAL FOR OWNER'S REPRESENTATIVE SERVICES FOR FUEL TANK INSTALLATION AND AUTHORIZE ADVERTISING FOR BIDS FOR SAME

Ms. Adams then presented to and reviewed with the Board a proposal from Civil Grade for owner's representative services for the installation of a fuel tank on the administration property, a copy of which is attached hereto. A discussion ensued. Upon motion by Commissioner Peckham, seconded by Commissioner Adams, after full discussion and the question being put to the Board, the Board voted unanimously to approve and authorize execution of the Civil Grade proposal in connection with owner's representative services for the installation of a fuel tank and authorize the advertisement of bids for such project.

REVIEW AND ACCEPT PROPOSAL FOR OWNER'S REPRESENTATIVE SERVICES FOR CONSTRUCTION OF AWNING AND AUTHORIZE ADVERTISING FOR BIDS FOR SAME

Ms. Adams then presented to and reviewed with the Board a proposal from Martinez Architects for owner's representative services in connection with the construction of an awning on a building on the District's administration property, a copy of which is attached hereto. A brief discussion ensued regarding the proposed scope of the awning project. Upon motion by Commissioner Peckham, seconded by Commissioner Dalton, after full discussion and the question being put to the Board, the Board voted unanimously to approve and authorize execution of the MA proposal in connection with owner's representative services for the construction of the awning project and authorize solicitation of proposals for same.

CEO'S REPORT

REVIEW COMPLIANCE, CLINICAL, IT, FLEET, PUBLIC RELATIONS, SAFETY, HR AND OPERATIONS MATTERS, INCLUDING THE 2025 ANNUAL DISTRICT REPORT

Mr. Anderson presented to and reviewed with the Board the January 2026 CEO's Report, which included the EMS Survey Team Patient Experience Report for the month as well as the 2025 Annual Report, copies of which are attached hereto.

Mr. Anderson then provided updates regarding the status of the District's operational performance. Mr. Anderson reported that, in January, the District: 1) received 5,807 calls, 70.2% of which resulted in hospital transports; 2) provided mutual aid on nine (9) occasions and received mutual aid four (4) times; 3) maintained an overall response time compliance rate of 84%; and 4) experienced five (5) critical failures.

Mr. Anderson further reported that the District's average response times for January 2026 were as follows: 1) eight minutes and 26 seconds (8:26) for Priority 1 ("P1") calls; 2) eight minutes and 59 seconds (8:59) for Priority 2 ("P2") calls; 3) ten minutes and 24 seconds (10:24) for Priority 3 ("P3") calls; and 4) 15 minutes and 14 seconds (15:14) for Priority 4 ("P4") calls. Mr. Anderson noted that the average response times for January 2026 were well within the District's response goals of: 1) < ten (10) minutes for P1 calls; 2) < 15 minutes for P2 calls; 3) < 15 minutes for P3 calls; and 4) < 20 minutes for P4 calls.

Mr. Anderson next presented to and reviewed with the Board the District's clinical, public information and outreach activity reports, copies of which are attached hereto.

Mr. Anderson next reviewed the status of the implementation of the whole blood program. A discussion ensued regarding same.

Mr. Anderson went on to review with the Board the fleet activity updates and information technology ("IT") initiatives, including system performance reports, copies of which are attached hereto. Additionally, Mr. Anderson reported that the District's ambulance and support vehicle fleet drove a total of 101,895 miles in January 2026.

Mr. Anderson next presented the District's public relations and media engagement report, a copy of which is attached hereto.

REVIEW AND APPROVE FIRST ADDENDUM TO MASTER SALE OF GOODS AND SERVICES AGREEMENT ("MASTER SALES AGREEMENT") WITH MOVISION TECHNOLOGY US, LLC ("MIOVISION") (FORMERLY GLOBAL TRAFFIC TECHNOLOGIES, LLC (OPTICOM)) FOR TRAFFIC PREEMPTION SYSTEM

Mr. Anderson next presented to and reviewed with the Board the updated draft of the proposed First Addendum to the Master Sales Agreement with Miovision in connection with the intersection preemption controller devices and related system, a copy of which is attached hereto. Ms. Adams went on to note that the First Addendum to the Master Sales Agreement addressed technology upgrades to the preemption controller devices/traffic control system and would extend the term of agreement through 2036. A discussion ensued regarding the agreement terms, pricing, budget and effectiveness of traffic preemption system, after which Mr. Anderson agreed to obtain and provide the Commissioners with regular reporting on the traffic preemption system.

Ms. Christensen entered the meeting at this time.

ADOPT ORDER DECLARING PROPERTY AS SURPLUS OR SALVAGE PROPERTY AND AUTHORIZING SALE OR DISPOSAL OF SAME ("SALVAGE PROPERTY ORDER")

Mr. Anderson and Ms. Adams next presented to and reviewed with the Board the Salvage Property Order. Mr. Anderson reported that the salvage property consisted of the old Station No. 402 generator, 26 gear bags, eight (8) pair of used uniform pants, 75 pairs of First Tactical WS V2 uniform pants and ten (10) poll pads. Ms. Adams noted that the adoption of the Salvage Property Order granted District staff the authority to properly dispose of the property. A discussion ensued.

Upon motion by Commissioner Adams, seconded by Commissioner Peckham, after full discussion and the question being put to the Board, the Board voted unanimously to: 1) approve the CEO's Report, 2) approve and authorize execution of the First Addendum to the Master Sales Agreement with Miovision, and 3) adopt the Salvage Property Order, a copy of which is attached hereto, thereby authorizing District staff, as designated by the CEO, to handle same in accordance with the applicable terms of Section 775.0735, Texas Health and Safety Code.

CFO'S REPORT

APPROVE PAYMENT OF BILLS AND ISSUANCE OF CHECKS

Mr. Farmer presented to and reviewed with the Board the summary of activity, profit and loss statement, budget comparison, statement of cash flows, debt service payment schedule and list of checks and related invoices being presented for payment, copies of which are attached hereto.

Upon motion by Commissioner Barkoh, seconded by Commissioner Adams, after full discussion and the question being put to the Board, the Board voted unanimously to approve the payment of bills and issuance of checks.

REVIEW INVESTMENT REPORT

Mr. Farmer then presented to and reviewed with the Board the Investment Report, a copy of which is attached hereto. Mr. Farmer addressed a question from Commissioner Peckham regarding the District's Frost Bank brokerage account. Upon motion by Commissioner Adams, seconded by Commissioner Barkoh, after full discussion and the question being put to the Board, the Board voted unanimously to approve the CFO's Report and the Investment Report.

TAX ASSESSOR/COLLECTOR'S REPORT

Ms. Adams reviewed with the Board the Tax Assessor/Collector's Report for January 2026, a copy of which is attached hereto.

ADOPT RESOLUTION CONCERNING EXEMPTIONS FROM TAXATION FOR 2026 TAX YEAR

Ms. Adams then explained that, pursuant to the Texas Tax Code, as amended, the District was authorized to grant exemptions related to the District's property tax levy. The Board next considered approval of tax exemptions for the 2026 tax year, including a general homestead exemption and exemptions for property owners who were disabled or 65 years of age or older. Ms. Adams explained that in 2025, the Board did not grant a general residential homestead tax exemption but did grant a \$50,000 homestead exemption for those property owners who were disabled or 65 years of age or older.

Ms. Adams stated that she previously discussed the matter with Mr. John Howell of the GMS Group, LLC, the District's financial advisor. Ms. Adams reported that Mr. Howell was not recommending any changes to the District's previously-approved tax exemptions at the time. A discussion ensued.

Upon motion by Commissioner Adams, seconded by Commissioner Dalton, after full discussion and the question being put to the Board, the Board voted unanimously to adopt the Resolution Concerning Exemptions from Taxation for the 2026 Tax Year reflecting a \$50,000 homestead exemption for property owners who were disabled or 65 years of age or older, a copy of which is attached hereto.

ATTORNEY'S REPORT, INCLUDING REVIEW RECENT PUBLIC INFORMATION ACT ("PIA") OR SUBPOENA REQUESTS AND STATUS OF RESPONSES TO SAME, IF ANY

Ms. Adams reported that, in the prior month, the District received three (3) PIA requests. Ms. Adams stated that responses had been provided to two (2) of the PIA requests and RAB and Ms. Conn were working on the response to the remaining PIA request.

DISTRICT PERSONNEL MATTERS, INCLUDING:

ADOPT RESOLUTION ADOPTING AMENDED COVERED APPLICATION PROHIBITION POLICY (THE "AMENDED COVERED APP POLICY")

Ms. Adams then presented to and reviewed with the Board the Amended Covered App Policy, a copy of which is attached hereto. A discussion ensued regarding the Exhibit "1" updates to the prohibited software/applications/developers list as determined by the Texas Governor via the Texas Department of Information Resources as of February 4, 2026. Upon motion by Commissioner Dalton, seconded by Commissioner Peckham, after full discussion and the question being put to the Board, the Board voted unanimously to adopt the Amended Covered App Policy, as discussed.

REVIEW PENDING EMPLOYMENT RELATED CLAIMS, AND TAKE ANY NECESSARY ACTIONS ON SAME

Ms. Adams stated that this personnel matter would be discussed in Executive Session.

EXECUTIVE SESSION

Commissioner Plummer then stated that the Board would convene in Executive Session to deliberate attorney-client privilege and personnel matters pursuant to Sections 551.071 and 551.074, Texas Government Code, respectively.

All members of the Board present, Mr. Anderson, Ms. Conn, Ms. Adams, Mr. Roberts and Ms. Christensen convened into Executive Session at 5:55 p.m.

All other meeting attendees still present re-entered the meeting at 6:11 p.m.

RECONVENE IN OPEN SESSION

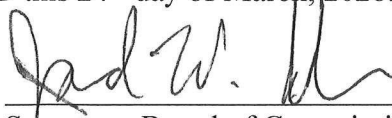
Commissioner Plummer reconvened the meeting in open session at approximately 6:13 p.m., at which time the following action was taken by the Board:

Upon motion by Commissioner Dalton, seconded by Commissioner Barkoh, after full discussion and the question being put to the Board, the Board voted unanimously to authorize settlement of pending employment claim, as discussed in Executive Session, and authorize the CEO to execute the agreement related to same.

There being no further business to come before the Board, the meeting was adjourned at 6:13 p.m.

PASSED, APPROVED AND ADOPTED this 24th day of March, 2026.




Secretary, Board of Commissioners